



**LAMPTON SCHOOL
LAMPTON AVENUE
HOUNSLOW**

Tel: 020 8572 1936 / 020 8538 4705 (direct line)

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Headteacher: Stephen Davis

A National Teaching School

N.O.R. 1506 (313 in Sixth Form)

DEPUTY LEADER OF INCLUSION

Main Pay Scale with outer London allowance plus TLR 2C

Start Date: 01st September 2020

The Headteacher seeks to appoint a Deputy Leader of Inclusion. You will have a key role in the Inclusion team supporting the operational element of the department. This post would appeal to staff who have experience working in the field of Special Educational Needs and Disability (SEND). As this role will require the assessment of access arrangements, candidates must hold an appropriate qualification to teach.

The postholder will:

- Be responsible for delivering highly effective and differentiated lessons to students with SEND. The successful candidate will have a teaching timetable allocated.
- Learn more about the Annual Review process and play a key role in the co-ordination of this.
- Ensure that Pupil Passports are updated and shared with colleagues.
- Aid the Special Educational Needs and Disability Co-ordinator (SENDSCO) and Assistant Headteacher for Inclusion with the maintenance of the Inclusion website.
- Meet with parents/carers to ensure that students are making progress and to review Education Health Care Plan (EHCP) targets.
- Work with targeted families identified with a range of needs to ensure they are supported, know how to access services and are reminded of necessary appointments to encourage attendance. This may involve home visits with a colleague.
- Track SEND students who do not come to school 'ready' – this involves liaison with families regarding equipment and organising resources for our students.
- Complete informal lessons observations to ensure that SEND students are on track and making progress.
- Co-ordinate the record keeping of various provisions to ensure all interventions and their impact is logged effectively.
- Work alongside Inclusion colleagues to deliver Team around the Child meetings (TAC).
- Assess students for access arrangements and co-ordinate their examination provision. This will require effective communication between teachers, parents/carers, the SENDSCO and the Exams Officer. Ideally, the candidate will hold the necessary accredited qualification for this. If not, willingness to complete course is essential and proficiency in Mathematics is required.
- Complete tasks as required by the Assistant Headteacher for Inclusion and SENDSCO.



Why apply:

- Your work will enhance the life chances of our most vulnerable students.
- It provides an opportunity to develop leadership skills which could enhance Pastoral or Academic Leadership opportunities. Inclusion is an area which provides both pastoral and academic experiences.
- You will work with a pro-active team who want to enhance practice.
- You will work with a department leading on a key priority area for the school.
- You will work with a variety of professionals including external agencies leading to enhanced communication and organisational abilities.
- You will learn skills which can translate to a variety of areas: education, health or social care professions.

Lampton School is a mixed, multi-ethnic 11-18 school. It was judged as "outstanding" in all categories by Ofsted in May 2008 and again in May 2013. It was also featured in the Ofsted report 'Twelve outstanding secondary schools - Excelling against the odds'. We are a SCITT centre and a National Teaching School. In addition, the school is a lead member of Challenge Partnership – a national collaborative network of 240 schools committed to improving the quality of education across our network. As a result, the school is able to offer new and experienced members of the profession excellent opportunities for career development.

Lampton School actively encourages and supports the safeguarding and protection of all its pupils. This post is subject to an enhanced DBS disclosure.

Completed applications to be sent to Rina Sehgal or emailed to: rsehgal@lampton.org.uk

Please note that C.Vs will not be accepted - you must complete our Application Form to be considered for this post.

Visits to the school can be arranged if requested.

You can access our school website for further information and an application form: www.lampton.org.uk

Closing date: 31st March 2020

Interviews: Week commencing 23rd April 2020